

SEPTEMBER 2017

FINER WOMEN DON'T HAZE

ZETA PHI BETA SORORITY, INCORPORATED



MARY BREAux WRIGHT
INTERNATIONAL GRAND BASILEUS



SCARLET H. BLACK
NATIONAL DIRECTOR, FINER WOMEN DON'T HAZE ANTI-HAZING INITIATIVE



National Hazing Prevention Week™ (NHPW)
is **September 18 - 22, 2017!**

STAND UP TO HAZING!

What can Zetas do to bring awareness to hazing and enforce Zeta Phi Beta Sorority, Incorporated's policy against hazing?

- Host an activity such as a workshop, seminar, or program as a chapter or in conjunction with Phi Beta Sigma Fraternity, Incorporated or other like-minded organizations denouncing hazing in any form. Bring in speakers or a panel of qualified experts to address the topic of hazing and work being done to eradicate hazing on your campus, local chapter (graduate and undergraduate), etc.
- Utilize the resources found on the FWDH Website (zphib1920.org/finerwomendonthaze) and at National Hazing Prevention (hazingprevention.org) to conduct activities that address anti-hazing. Also, check out the National Pan-Hellenic Council (NPHC) to see what recent work is being done and how the Divine Nine are working together to address this topic.
- Accentuate the positive! Promote, highlight and recognize those events and behaviors that denote the positive aspects of individuals, chapters or organizations.
- View local and state laws on hazing. They differ from state-to-state. Also, contact your legislator concerning federal legislation that may be on the horizon or pending. Currently, there is not a federal statute /law on hazing.
- Review the Disciplinary Policies, Anti-Hazing Policy, and Risk Management Guidelines at the beginning of each fiscal year in Zeta Phi Beta Sorority, Incorporated and before each Membership Intake (graduate and undergraduate).
- **IF YOU SEE SOMETHING, HEAR SOMETHING, OR ARE TOLD SOMETHING THAT IS IN VIOLATION OF THE POLICIES OF ZETA PHI BETA SORORITY, INCORPORATED.....YOU MUST REPORT!!!!**



Special Tribute:

**TRIUMPHANT SOROR KAREN W. BLOUNT
FLORIDA/BAHAMAS STATE DIRECTOR
ANTI-HAZING ADVOCATE**

Soror Karen W. Blount, an anti-hazing advocate, conducted one of the first undergraduate and undergraduate advisors' retreats on hazing at Florida Atlantic University (FAU) in October 2016. It was a phenomenal event covering the responsibilities of undergraduate advisors, chapter basilei, and all members in the fight against hazing. The sorority's policies against hazing were covered in detail. As State Director, Soror Blount also conducted a membership intake workshop and recognized those chapters that had not been involved in disciplinary actions or hazing and followed the policies of Zeta Phi Beta Sorority, Incorporated in the state of Florida. FWDH salutes Soror Karen W. Blount and the legacy she left in the state of Florida and in Zeta Phi Beta Sorority, Incorporated. Her efforts in this area will always be appreciated and greatly missed.

BE SOMEONE'S HERO - STAND UP TO HAZING

DID YOU KNOW?



More than half of students in colleges and universities involved in clubs, sports teams and organizations have experienced hazing.

Hazing occurs in sports teams, clubs, Greek life, cheerleading, honor societies and band.



Both male and female students report a high level of hazing.



Students are more likely to be hazed if they knew an adult who was hazed.



Hazing does not build unity - it's about power and control.



SPEAK UP

Report hazing immediately when you see it occurring or when it happens to you - Call 911 if someone is in danger, you may save a life!



LEAD BY EXAMPLE

Make others aware of what hazing is and their responsibility for preventing it - hazing is everyone's responsibility!

You can be the change in your community!



Send your FWDH events, activities and pictures to the email address below. They may be used for upcoming spotlights or newsletters.

SCARLET H. BLACK

National Director, Finer Women Don't Haze Anti-Hazing Initiative
sblacknationaldirectorFWDH@aol.com
www.zphib1920.org/finerwomendonthaze